



OPEN ENROLLMENT

YOUR HEALTHCARE PLAN

STARTS

September 25th

ENDS

October 7th

Mark Your Calendar!

Open Enrollment starts **Monday, August 25th**. It's your opportunity to review and make changes to your benefits for the upcoming plan year. This is your chance to:

- Enroll in health, dental, and vision coverage
- Add or remove dependents
- Make other necessary benefits adjustments

Overview:

We are having a passive open enrollment this year. This means that if you want to keep your benefits the same, you will not need to take action to re-enroll. Your benefits will roll over to the new plan year, which starts October 1st, 2025.

To contribute or make changes to your Flexible Spending Account, Health Savings Account, or Life & Disability Insurance, you must enroll through Paycom.

Visit abcbenefits.com or scan the QR code to learn more details:





OPEN ENROLLMENT DETAILS

Monday, August 25th to Friday, September 5th

It's time for Open Enrollment at ABC! If you wish to maintain your current medical, dental, and vision plans, no action is required. These benefits will simply roll over to the new plan year, which starts **October 1st**. If you are enrolling for the first time or want to change plans, you must enroll or waive through Paycom. Please complete this by September 5th.

New Prescription Plan

We will be switching to a new prescription provider called SmithRx.

Action Steps:

- To help ensure a smooth transition to SmithRx, consider refilling your prescriptions before October 1st while your current coverage is still active. This can help prevent any delays during the changeover.
- Visit www.abcbenefits.com/rx to review the list of covered medications through SmithRx and see how your prescriptions are categorized and priced.

New Medical ID Card

Those who are enrolled in ABC's medical benefits will receive a new medical ID card in the mail from Meritain in September. Once you receive it, please discard your old ID card.

FSA, HSA, & Voluntary Benefits

If you want to keep or make contribution changes to your Flexible Spending Account, Health Savings Account, or Voluntary Life & Disability insurance, you must enroll in Paycom.

Wellness Fair

Members from Lacher will be onsite at our Wellness Fair on Wednesday, August 20th from 11 AM to 2 PM. Stop by to learn about your benefits and receive a point for your Passport to Health – also, learn more about the new Wellness Program coming in January!

Scan the QR code to learn more details:

